

ORDINANCE NO. _____

An Ordinance amending the Salary Ordinance pursuant to the Municipal Code Section 2-69 titled Salaries of officers and employees.

Be it ordained by the governing body of the City of Millville and County of Cumberland as follows:

- (A) The full-time Firefighters and employees, in the classified civil service shall be paid an annual or hourly rate of pay, as the case may be, within the limits or range set by Exhibit "A" Salary Guide with the specific agreed upon salaries.
- (B) The Fire Prevention Specialist shall receive a stipend of \$1,860 in addition to his/her normal salary.
- (C) Each full-time firefighter in addition to the base salary will receive compensation of \$45.00 for each Municipal Court appearance and \$50.00 for County, Grand Jury, Motor Vehicle, ABC and other Courts when such appearance is outside the regular duty hours for the Years 2020, 2021, 2022 and 2023.
- (D) Longevity is frozen for all current employees at the amount paid on December 31, 2015.
No employee hired on or after January 1, 2012 shall receive Longevity.
- (E) This ordinance shall take effect after due publication as provided by law.
- (F) The terms of the ordinance shall be effective January 1, 2020 through December 31, 2023, pursuant to the negotiated agreements with the appropriate unit representing the affected city employees.

EXHIBIT A

	2020	2021	2022	2023
Step 1	\$ 33,059.00	\$ 33,720.18	\$ 34,394.58	\$ 35,426.42
Step 2	\$ 35,495.00	\$ 36,204.90	\$ 36,929.00	\$ 38,036.87
Step 3	\$ 37,931.00	\$ 38,689.62	\$ 39,463.41	\$ 40,647.31
Step 4	\$ 40,367.00	\$ 41,174.34	\$ 41,997.83	\$ 43,257.76
Step 5	\$ 42,802.00	\$ 43,658.04	\$ 44,531.20	\$ 45,867.14
Step 6	\$ 45,238.00	\$ 46,142.76	\$ 47,065.62	\$ 48,477.58
Step 7	\$ 47,674.00	\$ 48,627.48	\$ 49,600.03	\$ 51,088.03
Step 8	\$ 50,110.00	\$ 51,112.20	\$ 52,134.44	\$ 53,698.48
Step 9	\$ 52,545.00	\$ 53,595.90	\$ 54,667.82	\$ 56,307.85
Step 10	\$ 54,981.00	\$ 56,080.62	\$ 57,202.23	\$ 58,918.30
Step 11	\$ 57,417.00	\$ 58,565.34	\$ 59,736.65	\$ 61,528.75
Step 12	\$ 59,853.00	\$ 61,050.06	\$ 62,271.06	\$ 64,139.19
Step 13	\$ 64,000.00	\$ 65,280.00	\$ 66,585.60	\$ 68,583.17
Step 14	\$ 68,000.00	\$ 69,360.00	\$ 70,747.20	\$ 72,869.62
Step 15	\$ 73,000.00	\$ 74,460.00	\$ 75,949.20	\$ 78,227.68
Step 16	\$ 78,000.00	\$ 79,560.00	\$ 81,151.20	\$ 83,585.74
Step 17 (Prev Step 20)	82,934.57	85,007.93	87,133.13	89,747.13
CAPTAIN	87,827.07	90,022.75	92,273.32	95,041.51

FIRST READING: July 8, 2020

Moved By:
Seconded By:

<u>VOTING</u>	<u>In Favor</u>	<u>Against</u>	<u>Abstain</u>	<u>Absent</u>
Michael Santiago				
W. James Parent				
Ashleigh Udalovas				
Joseph Pepitone				
Bruce Cooper				

SECOND READING: July 21, 2020

Moved By:
Seconded By:

<u>VOTING</u>	<u>In Favor</u>	<u>Against</u>	<u>Abstain</u>	<u>Absent</u>
Michael Santiago				
W. James Parent				
Ashleigh Udalovas				
Joseph Pepitone				
Bruce Cooper				

CERTIFICATION

I certify that the foregoing is a true copy of an Ordinance adopted by the Board of Commissioners, of the City of Millville in the County of Cumberland, at a meeting thereof held on .

Jeanne M. Hitchner, City Clerk

<i>PROCEDURE</i>	
Approved on First Reading:	
Published:	
Approved on Second Reading:	
Published:	
Effective Date:	